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Attention: Employees of Murray & Roberts Limited, 1979/003324/06 (In Business Rescue) (“the Company”)

1. Delivered to Employees by way of e-mail
2. Displayed at the registered office and principal place of the Company and other premises where Employees are employed
3. Published on the website maintained by the Company and accessible to Employees

29 November 2024

NOTICE TO EMPLOYEES OF THE COMPANY OF THE FIRST MEETING OF EMPLOYEES / EMPLOYEES’ REPRESENTATIVES IN RESPECT OF THE BUSINESS RESCUE PROCEEDINGS OF THE COMPANY IN TERMS OF SECTION 148(1) OF THE COMPANIES ACT 71 OF 2008

1. As per the section 129 notice published on 28 November 2024 to Affected Persons of the Company, the Company commenced business rescue on 22 November 2024 and is placed under supervision of Messrs Petrus Francois van den Steen, Joshua Bruce Cunliffe and Denis Macheya Chifunyise, the appointed joint business rescue practitioners (“**joint BRPs**”) of the Company.
2. In accordance with section 148(1) and (2) of the Companies Act 71 of 2008 (“**Companies Act**”) notice is hereby given to all employees and employees’ representatives of the Company, including trade unions, that the first meeting of employees’ representatives (i.e. registered trade unions representing employees of the Company and, if there are any employees who are not represented by such a registered trade union, those employees directly or their respective proxies), in respect of the business rescue proceedings of the Company, will be convened at the date, time and in the manner set out below:

DATE: Thursday, 5 December 2024
TIME: 12:00pm to 13:00pm (SAST)
VENUE: Virtual meeting – link to be provided before the meeting

3. In accordance with the provisions of section 148(2) of the Companies Act, kindly find enclosed the Agenda for the meeting.
4. If you have any queries, they may be directed to br@murrob.com and the joint BRPs will address same in due course.

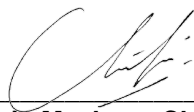
Yours faithfully



Petrus Francois van den Steen
Joint Business Rescue Practitioner



Joshua Bruce Cunliffe
Joint Business Rescue Practitioner



Denis Macheya Chifunyise
Joint Business Rescue Practitioner

AGENDA FOR THE FIRST MEETING OF EMPLOYEES / EMPLOYEES' REPRESENTATIVES OF MURRAY & ROBERTS LIMITED, 1979/003324/06 (IN BUSINESS RESCUE) ("the Company") TO BE HELD VIA MICROSOFT TEAMS ON THURSDAY, 5 DECEMBER 2024 AT 12:00PM (SAST)

1. Welcome
2. Housekeeping
3. Business Rescue Process
4. Background
5. Business Rescue Practitioner's overview of reasonable prospects of rescuing the company
6. Objectives of the Meeting
 - 6.1. Approval of forming an Employees Committee (if any)
7. Conclusion